

Below is Margaret's response to Mr. Colby who presented her with a paper submitted by [] Chairman of the Special Panel on Clandestine Service Careers for Women. Our next meeting will be on Wednesday, 22 August at 3 p.m.

1. I have received your note and the accompanying papers from [] regarding career opportunities for women in the DDO. I suggest that the Women's Advisory Panel be given the opportunity to study the application of this principle on an Agency-wide basis.

2. On 30 April, the DDM&S approved the formation of the Women's Advisory Panel. The Panel, composed of two members nominated by each Directorate and one member from the DCI area, held its first meeting on 10 May. The proposed Headquarters Notice announcing the Panel and its members is attached for your approval and signature.

3. The Panel agreed to begin its investigation of the status of women in the Agency in three areas: grades, assignments, and senior training courses. Sub-groups were established to study the most effective method for compiling information and presenting the results, and to establish priorities for additional studies. Grade profiles by Directorate have been developed, based on statistics for December 1972 and March 1973. The Panel will make recommendations to the Management Committee as soon as the grade profiles for 30 June have been analyzed.